



London Clubs Management Ltd Gender Pay Statement:

Snapshot Date 5th April 2023

Measurement	Percentage (%)
The difference between the mean hourly rate of pay for full-pay relevant male & female employees	13.6%
The difference between the median hourly rate of pay for full-pay relevant male & female employees	4.2%
The difference between the mean bonus paid to male & female employees	79%
The difference between the median bonus paid to male & female employees	0%
The proportion of male employees paid a bonus in the 'relevant period'	85%
The proportion of female employees paid a bonus in the 'relevant period'	85%
The proportion of full-pay male employees in each salary quartile	Lower: 55.23%
	Lower middle: 64.98%
	Upper middle: 58.48%
	Upper: 70.40%
The proportion of full-pay female employees in each salary quartile	Lower: 44.77%
	Lower middle: 35.02%
	Upper middle: 41.52%
	Upper: 29.60%

This Statement, which is made pursuant to Regulation 2 of The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017, is true and accurate to the best of my knowledge and belief.

Alex Oswald
Managing Director – London Clubs Management Ltd

London Clubs International Limited, 55 Baker Street, London W1U 8EW T +44 7518 0000
 Metropolitan Gaming is a trading name of London Clubs International Limited. www.metropolitangaming.com

A private limited company registered in England and Wales under company number 02862479. Registered office: 55 Baker Street, London W1U 8EW.